



Scottish Continuity

SCOTTISH CONTINUITY
'Sustaining a Resilient Community'

#ResilientScotland2024

Resilient Scotland Conference

Tuesday, 6th February 2024 | 8.30am – 5pm

Our Dynamic Earth
Holyrood Road, Edinburgh EH8 8AS

PROGRAMME

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AGENDA

Time	Topic	Speaker(s)
08:30 – 09:00	Registration, Breakfast, Networking and Exhibition Viewing	
09:00 – 09:15	Welcome Address	Matthew Wardner , Chair of Scottish Continuity
09:15 – 09:50	The Importance of Intelligence Sharing in a Dynamic Threat Landscape	Ciaran Pugh , Physical & Geopolitics Security Threat Intelligence Manager, NatWest
09:50 – 10:30	Building Resilience - Energy Supply Emergencies	Sara Cheyne , Business Resilience Team Lead, CNOOC International, Aberdeen and Pauline Adam , Crisis Manager, National Gas Transmission
10:30 – 11:00	Coffee Break, Networking, Resilience Zone and Exhibition Viewing	
11:00 – 11:40	"A chain is only as strong as its weakest link" - an insightful and thought provoking look at Supply Chain Management	David Ferbrache , Managing Director, Beyond Blue
11:40 – 12:20	Lessons Learned from Storm Babet - an overview of the planning, preparation, response and the recovery journey, and outline areas of exemplar practice, the challenges and learning for future consideration.	Jacqui Semple , Risk, Resilience & Health & Safety Manager, Angus Council
12:20 – 13:00	Lunch, Networking, Resilience Zone and Exhibition Viewing	
13:00 – 13:45	Cyber Future Threats and Challenges Panel Discussion	Keith McDevitt , Incident, Vulnerability & Exercising Coordination Lead at Scottish Cyber Coordination Centre, Charlie Maclean Bristol , Founder of PlanB Consulting and Business Continuity Training Chris Butler , Head of Consulting, Databarracks, Jacqui Semple , David Ferbrache , Michelle French-Fraser , Panel Moderator and Scottish Continuity Education & Events Lead



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13:45 – 14:30	Messaging matters: Ensuring you are saying the right thing at the right time when a crisis occurs.	Andy Groundwater , Head of Media Relations, Fifth Ring
14:30 – 15:00	Coffee Break, Networking, Resilience Zone and Exhibition Viewing	
15:00 – 15:30	Innovations and Trends: A Close Look at BCI's GPG 7.0 and the Future Landscape of Business Continuity	Charlie Mclean Bristol
15:30 – 16:00	Tabletop Exercise	Matthew Wardner , Managing Director, Inverroy Crisis Management and Kirsty Bremner , Senior Consultant, Inverroy Crisis Management
16:00 – 16:30	Close Out – Prize Draw & Feedback All winners MUST be in the audience and have completed the Feedback form.	



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SPEAKER PROFILES

Matthew Wardner MBA MBCI – Managing Director, Inverroy Crisis Management / Chair of Scottish Continuity

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Matthew was commissioned into the British Army in 1985. He completed operational tours in Northern Ireland, Bosnia, Iraq and Afghanistan before leaving the Army in 2012.

He joined Altor Risk Group (now Restrata) as a Project Manager and 18 months later was the European Business Unit Leader. Matthew left Altor to become the Crisis Management Leader for Genel Energy. Following the delivery of this project, Matthew established Inverroy Crisis Management Limited in March 2015 (www.inverroy.com).

Since leaving the Army 10 years ago, Matthew has delivered Emergency Response, Crisis Management and Business Continuity projects to a wide range of clients from diverse sectors both in the UK and overseas, with a primary focus on the energy sector.

Matthew is the Chair of Scottish Continuity.

Ciaran Pugh, Physical & Geopolitics Security Threat Intelligence Manager, NatWest

[LinkedIn](#)



Having joined NatWest Group, formally RBS, over seven years ago, Ciaran now manages the Physical and Geopolitical Threat Intelligence pillar within Group Security. Ciaran's day to day role involves identifying, analysing and assessing threats that could impact the Group's c.60k colleagues globally, primarily from geopolitical, country security, physical crime, protest and resiliency threats. In 2016, Ciaran created the Scottish Intelligence Sharing Forum (SISF), as a way of bringing likeminded individuals together who had an interest in the sharing of intelligence pertinent to physical and geopolitical threats globally. Since then, the SISF has grown to over 50 members to include the finance, aviation, sport, technology and public sectors. The SISF was pivotal in the preparation ahead of key events in Scotland including COP26 and Operation Unicorn, to facilitate the sharing of intelligence across private and public sectors, but also to provide a platform for organisers to liaise with the sectors directly. Out with his role in the Group, Ciaran is a member of various intelligence sharing forums and now sits on the Cross-sector Safety and Security Communications (CSSC) Scotland board. Outside of work, Ciaran heads up a local community football club in Edinburgh, and coaches within the East of Scotland pyramid.



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Sara Cheyne CMIOSH SIIRSM MSc, Business Resilience Team Lead, CNOOC Petroleum Europe Limited

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Sara Cheyne is the Business Resilience Team Lead for CNOOC Petroleum Europe Limited managing Emergency Response, Crisis Management, Business Continuity, Business Risk Management and Operational Security and has worked for CNOOC for over 11 years. Sara graduated from Robert Gordons University in 2001 with a Degree in Applied Science and started her career as a Lab Supervisor specialising in the analysis of Diving and Calibration gases, before moving on to an HSE role. She went on to further study and graduate from Strathclyde University with a Master's Degree in Safety and Risk Management, and is a Chartered Member of IOSH. She has over 22 years' experience within the Energy Sector and has worked in both onshore and offshore roles. Sara has supported many Industry Groups across the energy sector. Sara's passion is to promote greater collaboration cross industry within her field of work, and has travelled as far as Beijing to share her strategy on Business Resilience framework with global leaders.



Pauline Adam, Crisis Manager for National Gas

[LinkedIn](#)

After several years of working in emergency response in both public and private sectors, Pauline is now the Crisis Manager for National Gas. The company is responsible for ensuring gas supplies, delivered to the various terminals around Great Britain, is safely transported to the end user. This comes with significant risks to the physical assets and to the security of supply, the impact of which will be realised right across Great Britain and through to Ireland and Europe.



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David Ferbrache, Managing Director of Beyond Blue

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Beyond Blue is a boutique consultancy specialising in operational resilience for large corporate and financial institutions, national cyber security strategy and executive exercising.



David works with some of the largest banks in the UK, Ireland and overseas on scenario testing, supply chain security and broader resilience topics. David has had a 30 year career in cyber security and resilience, and has won multiple awards along the way including UK cybersecurity personality of the year and BCI European business continuity consultant of the year. He was previously the chair of the National Cyber Resilience Advisory Board for Scotland, and is a fellow of the British Computer Society and Institute of Information Security. In his previous career David was the global head of cyber futures for KPMG, as well as holding various Ministry of Defence senior civil services roles including as Head of Industrial Strategy and latterly Head of Cyber and Space. He was made an OBE for his contribution to national security post 9-11. In his spare time, David is also a reservist and Major in the Royal Signals.

Jacqui Semple MSc (distinction) PG. Dip. PG. DipEP FCMI F.ISRM MEPS

[LinkedIn](#)

A graduate of Coventry University and Robert Gordon University, Aberdeen, Jacqui started her career in social services. Her current role working for Angus Council is as service manager, with responsibility for risk management, resilience, and health & safety. She has extensive experience in dealing with emergencies and continues to advise at local, regional, and national Government levels. She is a member of and Chair of various committees, working groups, locally and nationally and a member of several editorial boards. She has also led on the preparation and delivery of high-profile events including Operation Unicorn.



Jacqui was elected as Chair of the Emergency Planning Society in February 2018 – June 2022 and during the pandemic was in high demand for media interviews and scholarly articles.

She led the response to Storm Babet, in October 2023, working with resilience partners, community resilience groups and the wider community. Jacqui is now advising on recovery.

She loves to sing and is Chairperson of the Scottish Police & Community Choir and was in New York in April 2023, for Tartan Week and the parade down 6th Avenue.

Her two dogs – Maisie and Brora keep her fit and outdoors in all weathers!



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Michelle French Fraser MBCI

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Michelle has worked in Business Continuity since 1999 in preparation for Y2K. She is hugely experienced in all aspects of Resilience and has been working in the highly regulated Financial Services industry since 2008.

Michelle is a Member of the Business Continuity Institute and a Lead Auditor for ISO 22301. A previous Business Resilience individual and multiple Team Award Winner at the BCI Global and European Award Ceremonies from 2012.

Michelle is the Board Member of Scottish Continuity who leads the Education and Awareness Workstream.



Keith McDevitt, Incident, Vulnerability & Exercising Coordination Lead at Scottish Cyber Co-ordination Centre (SC3)

[LinkedIn](#)

Following a 32 year career in policing, which included leading cyber investigations, in 2013 Keith joined the Scottish Government to support the development of cyber policy and strategy. In November 2015 the Scottish Government launched **Safe, Secure, Prosperous**, a Cyber Strategy for Scotland which was followed in 2021 by **The Strategic Framework for a Cyber Resilient Scotland**.

Keith was responsible for establishing the Cyber Scotland Partnership a collaborative leadership approach to focus efforts on improving cyber resilience across Scotland. He leads the Scottish Governments National Cyber Incident Co-ordination arrangements within the Scottish Government's Scottish Cyber Co-ordination Centre (SC3) a collaborative function supporting combatting the accelerating threat of cyber-attack to Scotland.



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Charlie Maclean-Bristol MA (Hons) PgD FBCI FEPS CBCI MCIPR
[LinkedIn](#)

Charlie Maclean-Bristol is a Business Continuity, Cyber Incident Management, and Crisis Management consultant with over 30 years' experience in the industry. He has founded two successful companies: an independent resilience consultancy, PlanB Consulting, with his wife Kim, and a certified training services provider, Business Continuity Training (BCT), with his brother Lauchlan.

His first experience of contingency planning, training, and incident management was as a Captain in the King's Own Scottish Borders, where he spent three years implementing patrols and anti-terrorist operations on active service in Northern Ireland. After leaving the Army, he joined Anglian Water as their first Emergency Planning Manager, followed by Scottish Power as the Business Continuity Manager. He then worked for a short time for two consultancies before setting up PlanB Consulting in 2007.

Although now senior in the profession, he has a very hands-on approach to business continuity and, as a Business Continuity Institute (BCI) approved trainer, regularly delivers training as part of BCT's public business continuity training courses, including the CBCI course. In his role at PlanB Consulting, he has delivered consultancy on six different continents to a diverse list of public and private organizations.

Charlie is a former BCI board member and one of the very few Fellows of both the Emergency Planning Society and the BCI. He is a multiple award winner, and his awards have varied from 'Business Continuity Consultant of the Year' to 'Lifetime Achievement Award.' In 2023, he was awarded the BCI Global award 'Business Continuity and Resilience Volunteer' and was inducted into the BCI Hall of Fame.

He holds a PgD in 'Emergency Planning and Disaster Management' from the University of Hertfordshire. He is also a visiting lecturer and teaches Resilience, Continuity, and Crisis Management as a Module Leader at Glasgow Caledonian University to MSc and MBA students in South Africa and London.

Charlie has contributed to the profession by being involved in writing the last four editions of the BCI 'Good Practice Guidelines,' developing several BCI public training courses, and a cyber incident management course certified by the National Cyber Security Centre. He is a regular speaker at conferences, writes a weekly blog on all things business continuity, and has appeared on TV and radio several times. He has had several papers published in business continuity and emergency planning journals and has written a book entitled 'Business Continuity Exercises: Short Exercises to Validate Your Plan.'





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Chris Butler MBCI CISM – Head of Consulting, Databarracks

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Following a 20-year military career in Army Aviation, Chris has worked in Resilience and Security since retiring in 2012. He joined Databarracks in 2022 to lead and grow the company's Business Resilience and Continuity advisory services.



Initially engaged in high-hazard industries, notably the UK's nuclear sector, Chris specialises in helping Board-level executives to establish a resilience policy and strategy for their businesses, and to improve and develop their leadership in a crisis. Chris also helps clients develop their strategies and frameworks for organisational and operational resilience, including Business Continuity lifecycle implementation.

Chris works with large multinational customers in finance, insurance, healthcare, not-for-profit and automotive sectors. He is a fluent French speaker and had a number of clients in France, Belgium, Sweden, and Luxembourg, in addition to clients in the UK.

SC cleared, with certifications in Risk, Programme and Change Management behind him, Chris is a Fellow of both the Institute of Leadership and Management and the Chartered Management Institute. He is a certified Level 7 Executive Coach and Mentor. He's recently joined the British Standards Institute as a Committee Member in the Continuity and Resilience workstream.

Andy Groundwater, Head of Media Relations, Fifth Ring

[LinkedIn](#)

Andy has built up a wealth of experience in crisis management across his near-20-year career in media.

Since joining international B2B marketing agency Fifth Ring in 2019, Andy has provided immediate and strategic advice on incidents such as offshore fatalities, including murder, civil unrest and corporate reputation challenges. These include financial issues, Covid-19, Black Lives Matter and health and safety matters.



Prior to that, he spent 14 years at the Evening Express in Aberdeen, helping direct the newspaper's coverage on multiple stories including fatal offshore accidents and major local and national events.

Fifth Ring is a global B2B marketing and communications agency with staffed offices in the Americas, Europe and Asia. Founded in Aberdeen in 1991, we work with clients locally and across the globe to deliver award-winning campaigns in PR, design, creative, digital communications, brand and strategy and advertising. Our reputation has been forged by powerful creativity underpinned by the rigorous measurement of metrics and outcomes that move our clients forward by increasing engagement with, and conversion of, their prospective customers. We provide 24/7/365 emergency response media support to multiple international organisations, including major oil and gas and renewable energy companies, and have experience in dealing with crises ranging from murder to missing personnel and oil rig stability issues.



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Kirsty Bremner, Senior Consultant and Head of Inverroy Digital, Inverroy Crisis Management

[LinkedIn](#)

Kirsten Bremner (Kirsty) is the Head of Inverroy Digital and one of Inverroy's Senior consultants. Kirsty has a BSc in Geology/Petroleum Geology, an MSc (with commendation) in International Business Management from the University of Aberdeen, Level 5 qualification in Corporate Risk and Crisis Management and is a certified member of the Business Continuity Institute (BCI). She has worked with a number of clients with Inverroy across a variety of sectors and manages the Inverroy Digital platform. Kirsty also volunteers as the Secretary of the Scottish Continuity Group (SCG), organising a variety of events including their annual conference!



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OUR SPONSORS AND EXHIBITORS

Scottish Continuity would like to thank our Sponsors and Exhibitors for their continued support

Conference Sponsors:

Our unwavering commitment to our customers, both public and private, has solidified our reputation as a trusted partner in the fight against cybercrime. Our in-depth knowledge of the constantly evolving cybersecurity landscape, combined with years of experience, allows us to guide our clients to the right solutions every time.



*At **Barrier**, we believe in building strong partnerships with our customers and empowering our team to work closely with them.*

We are more than just a provider of cybersecurity products and services; we are an integral part of our customers' security operations, delivering peace of mind and comprehensive protection against today's complex cyber threats.

***Assured Data Protection (Assured)** is a global data backup and disaster recovery managed service provider. As Rubrik's largest and most established MSP, Assured operationalise Rubrik's Zero Trust Security solutions, delivering data security and protection to customers in over 50 countries worldwide. Assured's dedicated team provides 24/7/365 support to ensure customers can protect, detect and recover critical data and operations with minimal downtime.*





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Databarracks is the technology and business resilience specialist.



We help organisations get the most out of the cloud and protect their data, wherever it lives.

Enterprise-class continuity, security, and resilience. Accessible for all.

Databarracks are sponsoring our student members.

Conference Exhibitors:

*As your trusted partner, **Inverroy** offers comprehensive resilience planning to help navigate the unknown with confidence. Our services include **Crisis Management, Business Continuity, and Security Risk Management**. All can be managed via **Inverroy Digital**, our user-friendly platform that produces Business Resilience Plans for you!*



Inverroy has more than 300 years of collective experience supporting organisations in building robust response and recovery procedures, training teams, and delivering emergency exercises to validate plans and processes. Our team also includes former military and Police Scotland officers who provide security advice, planning and support to help minimise the risk to your people and assets.

We are certified to ISO 22301. All our Crisis and Continuity Management consultants are certified by and members of the BCI, and all our Security consultants are Members of the Security Institute.



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Plan B Consulting is an award-winning consultancy specialising in Business Continuity, Crisis Management, Cyber Incident Management, and ISO 22301 certification to clients globally. Our consultants are at the forefront of crisis management and business continuity, helping organisations like yours prepare for, respond to and recover from any impactful event.

Noggin is an industry-leader in resilience and critical event management, with a next-generation and truly integrated resilience workspace.

The award-winning Noggin platform provides a comprehensive & holistic approach to resilience, facilitates crucial collaboration and co-ordination, unlocks critical insights, keeps stakeholders informed, and streamlines essential workflows for planning & response.



BlackBerry delivers an award-winning Critical Event Management solution which combines a secure emergency notification system with incident response tools and capabilities—so you can quickly deploy your response teams and enable them to better prepare for, respond to, and recover from critical events faster.



BlackBerry provides intelligent security software and services to enterprises and governments around the world. The company secures more than 500M endpoints including over 195M vehicles. BlackBerry leverages AI and machine learning to deliver innovative solutions in the areas of cybersecurity, safety and data privacy solutions, and is a leader in the areas of endpoint security, endpoint management, encryption, and embedded systems.



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Daisy - Operational resilience (OR) is the ability of an organisation to prevent, adapt, respond to, recover, and learn from operational disruptions. Daisy's OR software, Shadow-Planner has been designed by OR practitioners for OR practitioners to help organisations of all sizes effectively manage their OR programmes and to understand their critical processes, products and services, define their tolerances and define what they are dependent on. Strategies, Business Continuity and Crisis Management plans can be designed to help protect them, and support their recovery if required with critical data supplied via an award-winning mobile app.

By leveraging our 30-years' experience in operational resilience and 23 year background in handling cyber incidents, Daisy stand out as one of the very few comprehensive providers of end-to-end services in both operational resilience (OR) and cyber resilience (CR). Our capability and expertise cover the entire spectrum, starting from identification to full recovery, ensuring your organisation's robustness against cyber threats.



CyberScotland

The **CyberScotland** Partnership is a collaboration of key strategic stakeholders, brought together to focus efforts on improving cyber resilience across Scotland in a coordinated and coherent way. It represents a commitment from partners to work together to drive the delivery of activities that will help achieve the outcomes of The Strategic Framework for a Cyber Resilient Scotland.

[CyberScotland Week](#) runs from 26th Feb to 3rd March 2024 #CSW2024



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F24 is Europe's leading Software-as-a-Service (SaaS) provider for resilience. More than 5,500 customers worldwide rely on F24's digital solutions, which support through all areas of resilience. Solutions cover business messaging and service notification, emergency and mass notification, incident and crisis management, as well as governance, risk and compliance.

Multi-Sector Trust Based on Over 20 Years of Experience

F24 supports customers in virtually every sector ranging from energy, healthcare, industry, finance, IT, tourism and aviation to a wide variety of public organisations. Many years of international experience have made F24 experts in improving resilience with digital solutions.

The company was founded in 2000 in Munich, where F24 AG's head office is still located.

Today, F24 supports companies and organisations in more than one hundred countries, via 20 locations in Europe and beyond.

F24



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Scottish Continuity supported Charity Exhibitors:

Bob Shaw is the Regional Lead for Scotland and Northern Ireland and is a UK and International Responder.



RE:ACT is an emergency response charity that repurposes the hard-earned skills and experience of predominantly, military veterans, blue light and emergency services, and turns them into exceptionally agile and resilient humanitarians. We are able to provide vital support to affected UK communities, councils and other charities who may be stretched and overwhelmed by crises (including flooding, Covid-19, terrorism, or other emergencies). Using methods adapted from the military and supplemented with humanitarian training and our real-life disaster response experience, RE:ACT volunteers are trained to swiftly assess, problem solve and adapt, to find solutions, working with the local community to aid their recovery and build resilience.



WE PROVIDE DIRECT HUMANITARIAN ACTION WHEN IT'S MOST NEEDED, PROTECTING THE VULNERABLE AND SUPPORTING CRITICAL INFRASTRUCTURE AND FRONTLINE SERVICES.

The Cross-sector Safety & Security Communications (CSSC) is a partnership between law enforcement agencies, local and national government organisations and private sector businesses.

Operating under charitable status, CSSC aims to help businesses remain safe and secure by providing information that will assist them to develop robust resilience and emergency preparedness plans. This is achieved by delivering accurate, timely and authoritative messaging and information.

CSSC has received widespread recognition, and received the 'Best Contribution to Continuity & Resilience' award at the 2013 CIR Business Continuity Awards.





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Peter Thomson is the CEO of Raynet-UK and
Charlie Duncan is the Lothians Raynet-UK Lead.

RAYNET-UK is the UK's national voluntary communications service provided for the community by licensed radio amateurs. You'll meet



RAYNET was formed in 1953 following the severe East coast flooding, to provide a way of organising the valuable resource that Amateur Radio is able to provide to the community. Since then, it has grown into a very active organisation with around 2000 members, providing communication assistance on many hundreds of events each year.

Amateur Radio operators have access to a wide range of radio bands, operating modes and equipment which allows RAYNET to offer a unique range of emergency communication services to our user services. Coupled with our members endless resourcefulness, RAYNET is regarded as a professional support organisation by both the statutory and volunteer emergency service organisations.



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DELEGATE LIST

Name	Company
Martin Bowden	3VRM Limited
Andrew Atterbury	abrdn
Chris Watson	abrdn
David Stewart	abrdn
Ewan Donald	abrdn
Grant Archibald	abrdn
Harry John	abrdn
Jennifer McGuire	abrdn
John Perritt	abrdn
Lisa Dickson	abrdn
Michele Henry	abrdn
Ross Byers	abrdn
Barry Skeldon	Aegon UK
Dianne Thompson	Aegon UK
Fiona McGregor	Aegon UK
Lisa Bolton	Aegon UK
Steven Hislop	Aegon UK
Jacqui Semple	Angus Council
Anna Walthew	Ardonagh Advisory
David Campbell	Ardonagh Advisory
Lorna Anderson	Ardonagh Advisory
Stuart MacGregor	Ardonagh Advisory
Stewart Laing	Asanti
Cameron Walker	Assured Data Protection
Justin Hedley	Assured Data Protection
Laura Mungall	Atos BTS
Stuart Fleming	Atos BTS
Suzanne Ritchie	Atos BTS
David Bell	Barrier Networks
Steven Robertson	Barrier Networks
Richard Youngs	Berwicks Ltd
Richard Youngs	Berwicks Ltd
Richard Youngs	Berwicks Ltd
David Ferbrache	Beyond Blue
Gavin Sullivan	BlackBerry
Stuart Jackson	BlackBerry
Isabelle Phillips	BlackRock
Cat Campbell	Blackwood Homes and Care
Katie Andrews	British Red Cross
Jon Seaton	Close Brothers



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Name	Company
Sara Cheyne	CNOOC International
Alison McCluskey	Crown Office and Procurator Fiscal Service
Ross McMillan	Crown Office and Procurator Fiscal Service
Emma Sellar	CSSC / Securigroup
Rachel McLellan	CSSC / Securigroup
Russel Kerr	CSSC / Securigroup
Christine Leith	Cumberland Building Society
Chris Butler	Databarracks
Alan Shields	Department for Work and Pensions
Elaine McLernon	Department for Work and Pensions
Mandy Grant	Department for Work and Pensions
Pat Friel	Department for Work and Pensions
Sandra Kerr	Department for Work and Pensions
Chris Hyslop	Disclosure Scotland
Kate Hughes	Disclosure Scotland
Alan Shields	DWP
Lee Wright	East Lothian Council
James Carmichael	Falkirk Council
Miranda Wilson	Falkirk Council
Miranda Wilson	Falkirk Council
Andy Groundwater	Fifth Ring
Lindsay Sharp	First Sentier Investors
Alice Donaldson	Foundever
Judith Miller	Gamma
Abiola Sadiq	Glasgow Caledonian University
Beata Zebrowska	Glasgow Caledonian University
Gaurav Malik	Glasgow Caledonian University
Helen Nicholson	Glasgow Caledonian University
Jaiyeola Olaniyan	Glasgow Caledonian University
Jon McNeill	Glasgow Caledonian University
Lucy Okoyeagu	Glasgow Caledonian University
Martha Nasike	Glasgow Caledonian University
Miranda Neroni	Glasgow Caledonian University
Sylwia Watroba	Glasgow Caledonian University
John Benfield	Horizonscan
Joanne Leitch	ILF Scotland
Geraldine Howie	Inverroy Crisis Management Ltd
Lauren Wallis	Inverroy Crisis Management Ltd
Matthew Wardner	Inverroy Crisis Management Ltd
Neil Anderson	Inverroy Crisis Management Ltd
Nigel Lees	Inverroy Crisis Management Ltd
Stephanie Ferrier	Inverroy Crisis Management Ltd



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Name	Company
Toby Ingram	Inverroy Crisis Management Ltd
John Cooper	Inverroy Crisis Management Ltd
Stuart Armstrong	Inverroy Crisis Management Ltd
Paul McGowan	Kyndryl
Thomas Croall	Lateral Resilience Ltd
Grant Rutherford	Lothian Buses
Nick Connor	Lothian Buses
Walter Herring	Lothian Buses
Caroline Hay	LVFS
Laura Mazzara	LVFS
Lyndsey Orton	LVFS
Lynsey Brown	LVFS
Stephen Carr	LVFS
Angie Blannin	M&G
Gillian McAuslane	M&G
Jen Watt	M&G
Kenny Mackay	M&G
Stephen Agnew	M&G
Jane Young	Midlothian Council
Sarah Hobday-Mitchell	Morgan Stanley
Neil Armstrong	Musselburgh
Ailsa Mackay	National Centre for Resilience
Pauline Adam	National Gas Transmission
Nicola Falconer	National Records of Scotland
Sarah Clarkson	National Records of Scotland
Ciaran Pugh	NatWest
David Lawson	NatWest
Matthew Hendry	NatWest
Sarah Laird	NatWest
James Storey	Oil Spill Response
Graham Brown	Petrofac
Charlie Maclean-Bristol	PlanB Consulting
Dawn Shanks	PlanB Consulting
Kim Maclean-Bristol	PlanB Consulting
Mia Cruickshank	PlanB Consulting
Irene Sutherland	Police Investigations & Review Commissioner
Jacqueline Rennie	Police Investigations & Review Commissioner
Michelle Hutchison	Police Scotland
Craig Inglis	Registers of Scotland
Deborah Moore	Registers of Scotland
Greig Salvage	Registers of Scotland
Craig Menzies	Restrata



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Name	Company
Greg Simpson	Restrata
Alexandra Caldwell	Sainsbury's Bank
Emma Casey	Sainsbury's Bank
Grant Hamilton	Sainsbury's Bank
Kirsteen Anderson	Sainsbury's Bank
Gordon Mackie	Scottish Continuity Group
Carol Raeburn	Scottish Flood Forum
Kasha Jarosz	Scottish Flood Forum
Andrew Ferguson	Scottish Government
Chris Keay	Scottish Government
James Jackson	Scottish Government
Katy Campbell	Scottish Government
Keith McDevitt	Scottish Government
Lynda Dobinson	Scottish Government
Craig Lees	Scottish Qualifications Authority
Kelley McCormack	Scottish Qualifications Authority
Krystle Dalton	Scottish Qualifications Authority
Liann Boyce	Scottish Qualifications Authority
Andy McDonald	SEPA
Irene Railton	SEPA
Robbie MacDonald	SEPA
Roy McIntosh	SEPA
Aaron O'Hare	Skills Development Scotland
Laura Barjonas	Skills Development Scotland
Lesley Kelly	Skills Development Scotland
Christopher Lynch	Social Security Scotland
Julie Clark	Social Security Scotland
Natasha Normand	Social Security Scotland
Scott Fraser	Social Security Scotland
Angela Marko	State Street Bank & Trust
Sharon Baer	State Street Bank & Trust
Cheryl Plane	Stirling Council
Gregor Lindsay	Stirling Council
Jim Dickie	Stirling Council
Mark Bryce	Stirling Council
Toju Etchie	Student
Mike Chalmers	Student Awards Agency Scotland
Nicola Millar	Student Awards Agency Scotland
Andrew McGunnigle	Student Loans Company
Andrew Richardson	Student Loans Company
David Robertson	Student Loans Company
Scott Kennedy	Student Loans Company



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Name	Company
Sinead Watson	TAQA
Danny Trench	Tesco Bank
Darren Wylie	Tesco Bank
Eirinn McKay	Tesco Bank
Laura Ellis	Tesco Bank
Angela Ocak	The Church of Scotland
Catherine Skinner	The Church of Scotland
Jackie Collins	The Church of Scotland
Richard MacLennan	The Church of Scotland
Alison Stone	The Phoenix Group
Carolyn Gall	The Phoenix Group
David Clarke	The Phoenix Group
Gillian McKay	The Phoenix Group
Helen Ellen	The Phoenix Group
John Allan	The Phoenix Group
John McKenzie	The Phoenix Group
Lynsey Shepherd	The Phoenix Group
Michelle French-Fraser	The Phoenix Group
Nicki Lundy	The Phoenix Group
Carl Green	The Scottish Parliament
Elisa Martin Romano	The Scottish Parliament
Mamunoor Rahman	The Scottish Parliament
Mary Ann Masson	The Scottish Parliament
Sarah Marchbank	The Scottish Parliament
Sheereen Razaq	The Scottish Parliament
Tommy Lynch	The Scottish Parliament
Sharon Wright	TSB
Aislinn Wood	University of Edinburgh
Ann Marie Donaldson	University of Edinburgh
Carne Burke	University of Edinburgh
Chris MacLean	University of Edinburgh
Derek Mckim	University of Edinburgh
Jeff Douce	University of Edinburgh
Nial Alexander Moffat	University of Edinburgh
Ritesh Katal	University of Edinburgh
Rosa Lind	University of Edinburgh
Xinlei Zhou	University of Edinburgh
Alison Morrison	University of Stirling
Kyle Phillips	University of Stirling
Josephine Hamilton	University of Strathclyde
Pamela Loughlin	University of Strathclyde
Sureshkumar Sekar	University of Strathclyde



Scottish Continuity

SCOTTISH CONTINUITY

'Sustaining a Resilient Community'

Name	Company
Paul Williamson	Vigilant Security
Stuart Clark	Vigilant Security
Steven Speedie	VisitScotland
Jonathan Young	Walter Scott
Jim Crawford	William Grant & Sons
Jamie Donald	WTW
Claire Winn	
Richard Hood	